



DEPARTMENT OF THE ARMY
Headquarters, 214th Fires Brigade
Fort Sill, Oklahoma 73503

AFVI-E

16 June 2009

MEMORANDUM FOR SEE DISTRBUTION

SUBJECT: Commander's Intent (Policy Letter #1)

1. **APPLICABILITY.** This policy letter conveys my Commander's Intent to the Soldiers and Family members of the 214th Fires Brigade.

2. **PURPOSE.** The purpose of this Brigade is to train and prepare for combat, focused on providing synchronized and integrated joint/combined fires and effects. When directed, deploy our forces in support of full spectrum operations.

3. **KEY TASKS.**

a. Leader Development. Develop all Soldiers, NCOs and Officers with a goal of leading at least one level up. Emphasize monthly counselings for all and constant communication. Achieve teamwork in all endeavors. Identify, assess and mitigate risk in everything we do. Ensure Soldiers understand and adhere to all standards.

b. Force Well Being. Active and engaged leaders know their Soldiers. All members of the brigade are safety focused 24/7 on and off duty. Everyone inside and out of the brigade is treated with dignity and respect. Pride in where we live, where we work, and how we perform. Know that integrity in non-negotiable.

c. Deployment Readiness. Every individual is ready to deploy; physically, and mentally. Prepare Families for deployment through effective Family Readiness Groups and prepared rear detachments. All equipment prepared for deployment through proper command influenced maintenance and supply discipline.

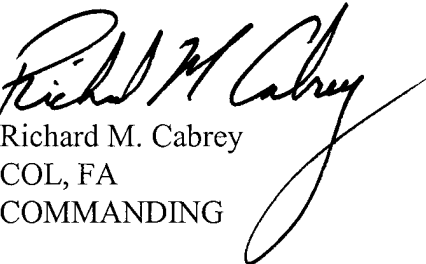
d. Training Readiness. Effective training that is well-planned, resourced, supervised, and training meetings that result in understandable and executable schedules. Individual readiness displayed by expertise in MOS, weapons, CLS skills, NBC as well as being mentally, physically and spiritually fit. Collective readiness displayed by lethal platoons and Battery/Company teams that can shoot, move and communicate in a full spectrum environment. Build competent battle staffs, that can assimilate information and create understanding for their commanders.

4. **ENDSTATE.** A disciplined, well-trained brigade that our Army can call on to deploy, execute and win in a full spectrum operations environment. Our Soldiers and Families are informed and know they are valued.

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5. This policy letter supersedes policy letter #1, 214th Fires Brigade Commander's Visions, Goals, and Objectives, dated 7 May 2007.



Richard M. Cabrey
COL, FA
COMMANDING

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